

BOARD MEETING MINUTES 31/05/2021

Members Present: Naomi Brown, Melany Chapman, Scott Dow, Henrik Loos, Ken Molyneux (Principal), Tracey Nicklen, Jess Stephens

Absent: Melissa Raye

Notetaker: Angela Roberts

1. 5:09pm: Meeting opened and called to order by new Principal, Ken Molyneux

2. Acknowledgment of Country: KM

Discussion around Reconciliation Week, NAIDOC and the opening of our cultural area, *Jarmurr-gaja Ngan-ga*

3. Apologies: Kylie Brockenshire

4. Minutes of Previous Meeting:

Motion: That the minutes submitted are endorsed as a true and accurate account of the previous meeting.

Moved: MC

Seconded: SD

Passed

5. Business arising from minutes of previous meeting

- Signage for Jarlangardi block – Completed 02/06/2021

6. Agenda Items – refer to documents in Board Google Drive / Ken's slides

6.1 2021 Control Self-Assessment results - refer to attached documents

- Excellent results

6.2 Statement of Expectations 2021 - refer to attached documents

- Agreement between the Dept. of Education and the School Principal regarding compliance
- Document is ready to be signed by the chair

6.3 Business Plan draft targets KM - refer to attached documents

- Discussion around changing some wording to better reflect Department's wording, aligned with Focus 2021 document
- Kimberley School's Project to be phased out in 2023; discussion around funding staffing 1 day per week for Curriculum review / implementation.
- Teacher reflection, KSP modelling lessons and facilitating feedback and mentoring sessions
- Discussion around the Cultural and Care section (Area 3) – Aboriginal cultural framework and staff leadership. Our AIEO prepared the speeches for the opening of our cultural area assembly. All staff to complete online professional learning as a minimum standard.
- Discussion around developing school culture.



Initialled by Chair and Principal

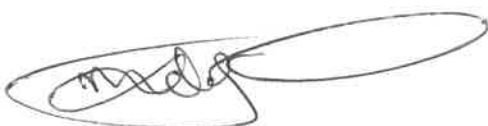
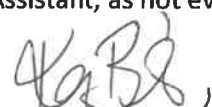
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- Area 4 – Communication. BNPS uses Seesaw and Connect, no longer using DOJO although it has since been approved by Dept. due to changing information in Third Party applications. BSHS uses Connect, so we will start to introduce students to it. The plan covers a three-year period, so communication methods may change.
- Targets – working with Abby Murray Photography to update our photos for the business plan.
- Discussion around targets that were set for the last plan when we had 250 students and how that will need to change now we have over 400 students.
 - WA and Australian Curriculum - Leave as WA only
 - A-E grades moderation
 - Aboriginal attendance (5 schools – 1 community)
 - 90% target for Attitude, Behaviour and Effort; 70-90 new students coming in that we have had no previous control over behaviour; may change the dynamics of the school
 - For a teacher no mark a student as less than *often*, they must make an appointment with Admin to discuss their reasons. Teachers may find it hard, so mark up to avoid the meeting
 - ABE is one of the only goals that is not academic.
 - **HL asked if there was a matrix for the ABE scale.**
 - Includes students with behaviours / not diagnosed
 - Next 3 years, unknown cohorts coming in
 - BNPS has the most 'funded' students in a Broome school. Our Deputies specialise in pushing and advocating for funding and diagnosis.
 - Historically we have only just met the target of 92%.
- National Schools Opinion Survey – mostly 4 or above
- Dynamics for comparisons, measuring school culture
- Discussion around PAT R&M assessments for Reading and Maths;
 - **Year 1 has been consistently low – thought to be because students do not have much exposure to iPad in K / PP, whereas in Year 1 students are starting to use a device on their own. The tests are hard to navigate as they must read and click through each question independently. **Resolve for PP teachers to incorporate more iPad use in their classroom teaching.****
- Discussion around Early years or Year 1 test – data collected by KSP.
 - Not a fair test or a great indicator as inconsistent. Schools can choose whether they do the Year 1 (3 stories and 5 pages of questions) or Early Years test (15 questions – start easy and progressively get harder).
 - Target to be removed as it is specific to Year 1 only and not comparable. It was included because it shows the progression from ECE and is an early intervention / progress for NAPLAN
 - Noted that the iPads were great this year for NAPLAN as even the reluctant writers were able to write several pages on their devices.

6.4 Finance update KM - refer to attached documents

- No PALS this year
- Shire not funding \$15 000 for NAIDOC Ball this year.
- Sound field systems
- Salary variance \$150 000
- Invest in ICT – interactive whiteboards
- \$100 000 back in bank – just in case
- Enrolment numbers are going up.
- Finance meetings – redistribute funds as required
- Enrolment of students with special needs with no diagnosis; once diagnosed, it can take up to a year for funding to come through. \$45 000 put aside to cover a Special Needs Education Assistant, as not every disability attracts funding.

Initialed by Chair and Principal

- Discussion around View Sonics – interactive, standalone computer/screens; purchasing outright vs leasing for 5 years (with option to then purchase for 10% of original price). \$41 018.57 for 10 screens, delivered and installed, 7 years warranty, everything included.
- Sam and Matt are going to BPS in Week 9 to check out their new screens and see them in use.
- Connect to Server by plugging in Ethernet cord, same as desktop
- Over \$5000 each for current whiteboards, projectors, bulbs are expensive and hard to source, plus computer as well. Windows 10 – reimaged / upgraded as slow and frustrating for staff to use.
- Discussion around life cycle of boards: installed in 2015 – have not been interactive for at least the last 3 years. Boards need to be recalibrated. Benefit of leasing is that it includes all tech support and can rotate upgrades.
- Are we able to write it off? Is there better support for leasing?
- Includes PL for whole staff and individuals via phone, tech help
- After 5 years, send back or purchase for 10%
- Price is going up after July by \$700 / board

ACTION: KM to contact Visual and get a comparison and bring back to Board via email, will then take to Finance committee and get the process started.

- TN: Demountable – was promised last break, and now this break.
- Need to purchase tables, chairs, sound field system
- Tenders have gone out and waiting for them come back.
- Michael Nayna – Project Manager

6.5 School dress code: New House Shirts **MC**

- Possible issue with parents wearing logo shirts at events – hard to distinguish staff; duty of care issue
- Discussion around contract with ML for usage rights – intellectual property/copyright
- **NB to contact Arts Law Centre for advice – feedback at next meeting**
- Department of Education should have a policy / guidelines for designing school shirts
- Discussion around staff shirts / Year 6 leavers shirts

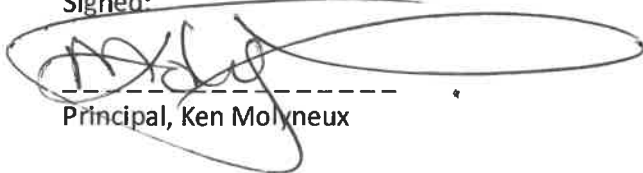
6.6 **Approve annual report** *approved at the previous meeting*

7. Next Meeting:

Next School Board Meeting proposed for Monday, 2 August 2021. (Term 3, Week 3)

8. Meeting Closed at 6:34pm

Signed:


Principal, Ken Molyneux

Chairperson, Kylie Brockenshire

